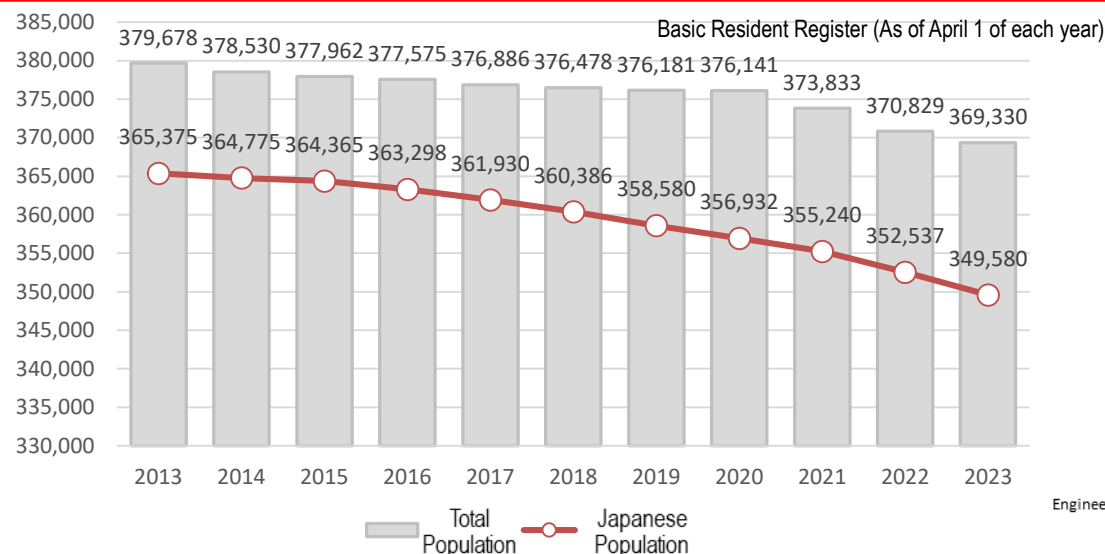


Toyohashi City Multicultural Coexistence Promotion Plan (2024-2028 Fiscal Years) 豊橋市多文化共生推進計画（英語）

- Goal: To systematically and comprehensively promote more effective multicultural coexistence policies that are in line with our current situation
- Period: The five-year period from the start of the 2024 fiscal year until the end of the 2028 fiscal year (April 1, 2024 to March 31, 2029)
- Position: Under the city's principal "Toyohashi City Comprehensive Plan," we've taken into account Toyohashi's characteristic multicultural society, the city's accomplishments and issues faced up to now, reviewed trends in Aichi prefecture and Japan as a whole, collected various proposals, opinions, etc., from expert conferences in the city, and systematically integrated it all into one plan.

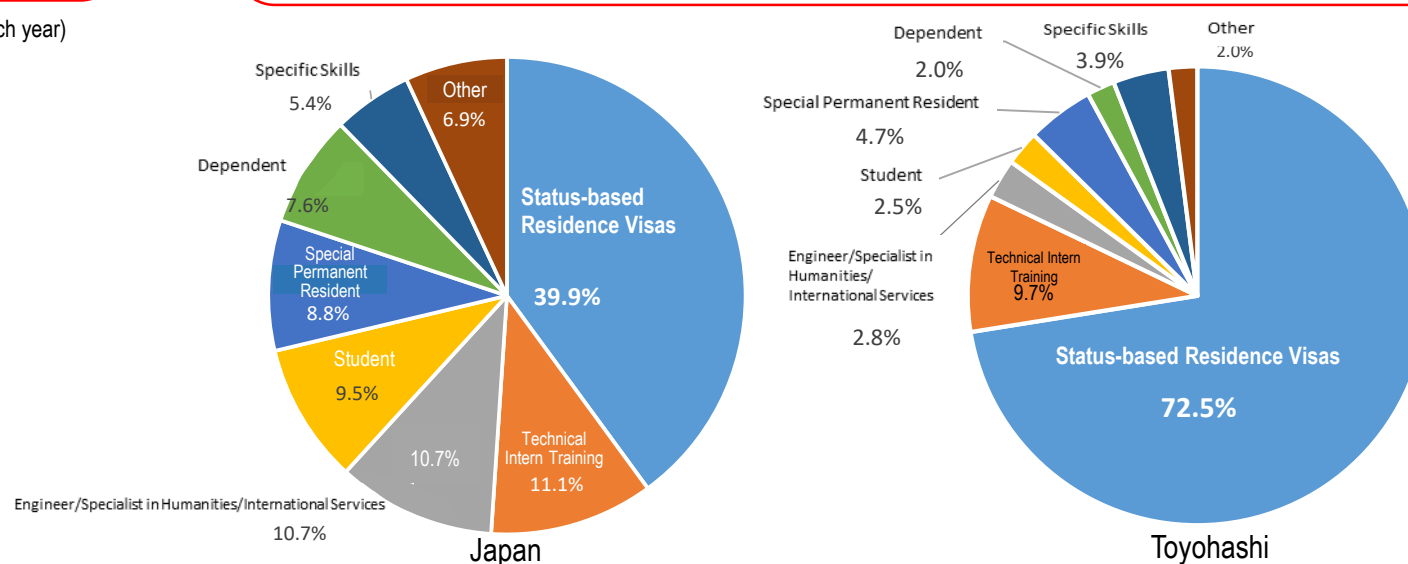
The Current State of Toyohashi's Multicultural Society

The City's Japanese Population and Total Population



Compared to 2013, the total population in Toyohashi has decreased by 10,348 people, but the population of Japanese nationals is decreasing at a higher rate. The number of Japanese residents has decreased by 15,795 during the same period.

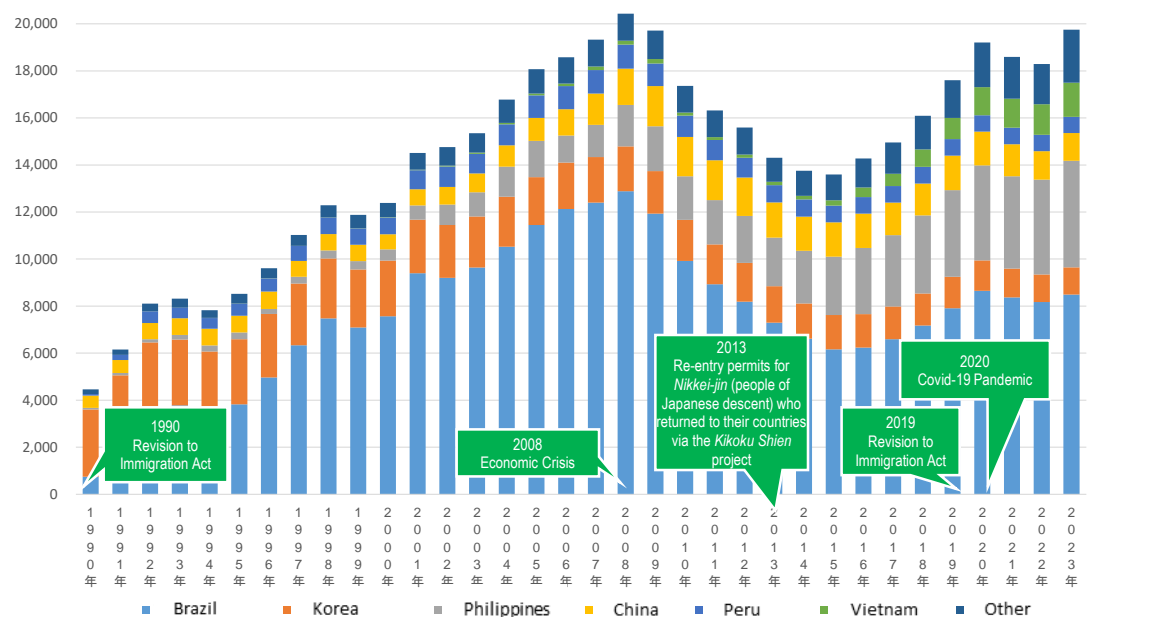
Breakdown of Foreign Population Based on Residence Status



Ref.: Immigration Services Agency of Japan Foreign Residents Statistics (as of end of June 2023)

Compared to the foreign population in Japan as a whole, a large percentage of Toyohashi's foreign residents have status-based residence visas (Permanent Resident, Long-term Resident, etc.), and therefore many are permitted to reside here long term.

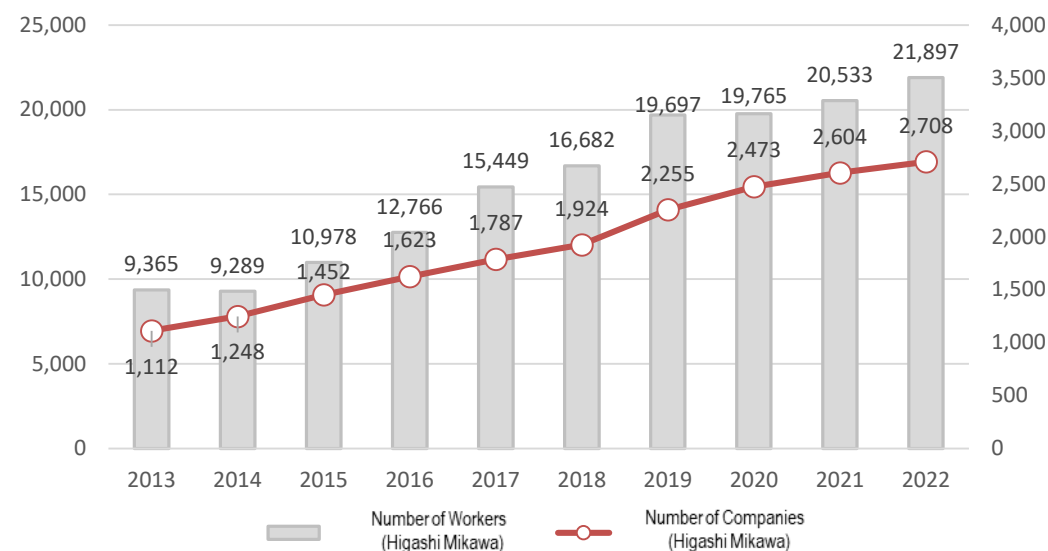
Evolution of Toyohashi's Foreign Population



Records of Foreign Residents by Nationality (as of April 1 of each year)

Characteristic of Toyohashi is its diversity, with residents who were citizens of 76 different countries as of April 1, 2023 (excluding Japan). The population has increased over time, lessening the extent of the decreasing general population.

Growth of the Foreign Workforce in Higashi Mikawa



Ministry of Health, Labour and Welfare Foreign Resident Employment Situation Reported Information (as of the end of October each year)

The number of foreign workers and the number of businesses employing these workers in Higashi (East) Mikawa is continuing to increase. In addition, there are many children in Toyohashi who need to learn Japanese.

1. Facilitating Understanding of our Multicultural Society

Together with raising awareness so citizens rights are respected regardless of their nationality or ethnic/cultural differences, we facilitate the understanding of our multicultural society so that we can work together while recognizing each other's different lifestyles, cultures, and values.



■ Major Projects

- Hosting lectures on raising awareness of human rights
- ◆ Hosting events aimed at mutual understanding and cultural exchange
- ◆ Raising public awareness of "Yasashii Nihongo" (Easy Japanese)
- Promoting the securing of diverse human resources regardless of nationality
- Distribution of "Certified Facility Stickers" to facilities that support the "City that is Kind to Foreign Residents" project.

2. Promoting the Improvement of Our Living Environment

We are promoting the preparation of a living environment in which consultations are available and information is provided in multiple languages, one in which children can improve academically even if they don't know Japanese, so that Japanese residents and residents from abroad can live safe, healthy lives.



■ Major Projects

- Consideration and implementation of policies aimed at expanding multilingual support at medical facilities
- Improving support for foreign residents
- ◆ Providing information on childcare support in "Yasashii Nihongo"
- ◆ Administration of early education classes for children of foreign residents
- ◆ Consideration and implementation of policies to support Japanese language education in coordination with municipal junior high schools, Toyohashi high schools, night schools, related prefectural high schools, etc.

◆ Projects related to the "Fundamental Policy Concerning Japanese Education in the Toyohashi City Region"

3. Promoting the Development of a Lively Society

We train individuals to support foreign residents in becoming integrated members of society, and promote the fostering of a dynamic society in which both Japanese citizens and foreign residents can flourish. This is possible when foreign residents can be independent and demonstrate their talents and individuality.



■ Major Projects

- ◆ Creating an environment in which it is easy for volunteers to teach Japanese
- Creating a talent pool system for dispatch instructors
- ◆ Expanding opportunities for Japanese language learning based on fundamental policies of Japanese education in the region
- Improving employment support for foreign residents
- Introducing cases of global human resources in action

New Vision: Promotion of Regional Japanese Language Education

With the newly-developed "Fundamental Policy Concerning Japanese Education in the Toyohashi City Region," we will improve support for Japanese language study.

In accordance with the Law Concerning the Promotion of Japanese Language Education and in cooperation with a diverse group of entities, the fundamental policy was established as a unified regional effort responding to actual circumstances in the city in order to comprehensively and effectively promote measures for the advancement of Japanese education.